

MINUTES
OF
REGULAR MEETING
OF
BOARD OF TRUSTEES
CLINTON COMMUNITY COLLEGE
HELD TUESDAY, DECEMBER 2, 2025, AT 5:00 PM
INSTITUTE FOR ADVANCE MANUFACTURING CONFERENCE ROOM & TEAMS
CLINTON COMMUNITY COLLEGE
PLATTSBURGH, NEW YORK

BOARD OF TRUSTEES MEMBERS PRESENT:

Devi Momot, Chairperson; David Favro, Treasurer; Molly Ryan, Mark Leta, Merritt Billiter, Tucker Angelopoulos, Student Trustee

BOARD OF TRUSTEES MEMBERS ABSENT (EXCUSED):

Jonathan Carmen, Eddie Webbinaro, Nina Coolidge, Secretary, Matthew Slattery

ADMINISTRATORS/GUESTS PRESENT:

Ken Knelly, Acting President; Maggie Courson, Interim Vice President for Academic Affairs; Sam Gerolimos, Director of Budgeting and Finance; Patti LaDuke, Dean of Students(virtual); Tom Nesbitt; Vice President for Enrollment; Ryan Hamel, HR Director; Steven Frederick, Vice President for Institutional Advancement; Billy Jones, Vice President for Strategic Initiatives; Angela Barnaby, Faculty Association Co-President; Sarah Jennette, Faculty Association Co-President; Barbara Golden, New Location Liaison; Sharon Waldenmeier, Coalition President

SECRETARY TO THE BOARD:

LeAnn Yelton

CALL TO ORDER:

Chairperson Momot called the meeting to order at 5:02pm. Chairperson Momot asked for attendance to be taken. Quorum reached.

PUBLIC COMMENT: Ms. Momot mentioned that Mrs. Coolidge is stepping down from the board after years of service. We are all grateful for her time on the board and we know that she will continue to be a great ally to the college.

Sarah Jennette of the Faculty Association wanted to share that she and her unit were grateful for the collaboration on negotiations for the health insurance options and the raises for the faculty. It has been a great step forward for the College to collaborate so well on something very important.

ADMINISTRATION REPORTS

GENERAL REPORT & ADMINISTRATIVE REPORTS.....Ken Knelly

Mr. Knelly shared the following information:

- Our Fall enrollment went up 9.1% year-over-year. Many thanks to all who helped work on the process of engaging students.

- Zach Ribert is the new marketing and communications person. He has hit the ground running on working through the website, engaging social media, and the press.
- Working with Sam and her team to review the finances for the last year. A lot of great work done in that area for the audit and FY26 planning.
- A Stability plan is being developed with SUNY System for financial sustainability. Looking for alternative ways of revenue generation for the college.
- The Foundation is launching a naming campaign for the spaces that are still available in the new location.
- Billy and his team are creating opportunities to build relationships and find revenue resources.
- New opportunity with Plattsburgh for Fall 2026 for our students to participate in their fee schedule for housing and a la carte items like the gym, food plan, etc. This will benefit both the institutions.
- Ken had a Presidents call about Banner – System is ready to advance the process of switching over. They will cover the cost. About 18 month process.

REPORT ON MEETING WITH CVTEC.....Maggie Courson
 Ms. Courson shared the following information:

- Maggie met with CVTEC to talk about the improvement and expansion of our programs and how we can support each other. CVTEC is excited to work with us and find ways to collaborate together for the betterment of each institution and our community.

ADMINISTRATIVE REPORTS: If anyone has questions, please reach out to members of Cabinet.

REPORT OF THE FINANCE COMMITTEE.....MR. LETA, CHAIR
 The Finance Committee discussed the finishing of fieldwork for the audit, actuals for FY25 are better than anticipated.

REPORT OF BUILDINGS & GROUNDS COMMITTEE..... MR. BILLITER, CHAIR
 Mr. Billiter shared his conversation with Ed about the main projects on new building are completed. Ed says thank you for the opportunity to work here.

REPORT FROM STUDENT TRUSTEE/STUDENT SENATE.....MR. ANGELOPOULOS
 Mr. Angelopoulos shared that student senate met to discuss what improvements they would like to make on campus.

REPORT ON NEGOTIATIONS..... MS. MOMOT, CHAIR
 Ms. Momot shared the process for collaborating with the units for negotiations continues to be positive. Ryan Hamel shared the positive response for opportunities for growth in salary with FA, expanding the health insurance options, and continued conversations with Coalition for the path forward on their contracts.

REPORT ON FOUNDATION.....MS. RYAN, BOARD LIAISON
 Ms. Ryan shared themore information about the naming campaign. They are in annual campaign time and the new board elections just went through.

NEW BUSINESS:

RESOLUTION NO. 8 (2025-2026):
 THE BOARD OF TRUSTEES OF CLINTON COMMUNITY COLLEGE HEREBY APPROVES THE MINUTES FOR THE OCTOBER 21, 2025, BOARD MEETING.

Motion by Mr. Favro, seconded by Mr. Billiter, and carried unanimously by Members present as recommended by Ken Knelly.

RESOLUTION NO. 9 (2025-2026):
BOARD OF TRUSTEES OF CLINTON COMMUNITY COLLEGE HEREBY APPROVES THE CONSENT AGENDA FOR THE DECEMBER 2, 2025 BOARD OF TRUSTEES MEETING.
Motion by Ms. Ryan, seconded by Mr. Billiter, and carried unanimously by members present as recommended by Ken Knelly.

Consent Agenda

- **Personnel Resignations Recommended at the December 2, 2025, Board of Trustees meeting.**
- **Approval of MOU with Coalition Recommended at the December 2, 2025, Board of Trustees Meeting.**
 - a. Recommend that the Board of Trustees of Clinton Community College approve the memorandum of agreement by and between Clinton Community College and the Coalition of Clinton Community College that authorizes Edward Szalkowski to be paid out sick-time, upon termination, in accordance with Article 18, section 18.4 of the agreement.
 - b. Recommend that the Board of Trustees of Clinton Community College approve the memorandum of agreement by and between Clinton Community College and the Coalition of Clinton Community College that authorizes Anne El Gornati to be paid a stipend for execution of all payroll duties during a departmental vacancy.
- **Approval of MOU with Faculty Association Recommendation at the December 2, 2025, Board of Trustees Meeting.**
 - a. Recommend that the Board of Trustees of Clinton Community College approve the memorandum of agreement by and between Clinton Community College and the Faculty Association of Clinton Community College of a one-year successor agreement, effective retroactively September 01, 2025, through August 31, 2026.

Resignation	Amine Bouayadi	Accountant	Effective October 23, 2025	
-------------	----------------	------------	----------------------------	--

RESOLUTION NO. 10 (2025-2026)
BOARD OF TRUSTEES OF CLINTON COMMUNITY COLLEGE HEREBY APPROVES THE ONE-TIME NON-PRECEDENT SETTING CLOSURE OF THE COLLEGE FROM DECEMBER 25, 2025, TO JANUARY 4, 2026.
Motion by Mr. Favro, seconded by Mr. Billiter, and carried unanimously by members present as recommended by Ken Knelly.

RESOLUTION NO. 11 (2025-2026)
BOARD OF TRUSTEES OF CLINTON COMMUNITY COLLEGE HEREBY APPROVES THE INCREASE IN SALARAY FOR 2025-2026 THREE MANAGEMENT CONFIDENTIAL EMPLOYEES: GOLDEN, MORALES, YELTON.
Motion by Mr. Billiter, seconded by Mr. Leta, and carried unanimously by members present as recommended by Ken Knelly.

RESOLUTION NO.12 (2025-2026)
BOARD OF TRUSTEES OF CLINTON COMMUNITY COLLEGE HEREBY APPROVES THE HEALTH INSURANCE AND BUY-OUT OPTIONS FOR MANAGEMENT CONFIDENTIAL EMPLOYEES.
Motion by Mr. Leta, seconded by Ms. Ryan, and carried unanimously by members present as recommended by Ken Knelly.

RESOLUTION NO. 13 (2025-2026)

BOARD OF TRUSTEES OF CLINTON COMMUNITY COLLEGE HEREBY APPROVES THE UPDATES TO THE CHEMICAL HYGIENE PLAN MADE IN FALL OF 2025.

Motion by Mr. Billiter, seconded by Mr. Favro, and carried unanimously by members present as recommended by Ken Knelly.

A motion was made by Ms. Momot to move into executive session for the purpose of discussing employment negotiations. It was seconded by Mr. Leta.

MINUTES
OF
EXECUTIVE SESSION
OF
BOARD OF TRUSTEES
CLINTON COMMUNITY COLLEGE
HELD TUESDAY, DECEMBER 2, 2025 AT 5:46 PM
INSTITUTE FOR ADVANCE MANUFACTURING CONFERENCE ROOM AND TEAMS
CLINTON COMMUNITY COLLEGE
PLATTSBURGH, NEW YORK

BOARD OF TRUSTEES MEMBERS PRESENT:

Devi Momot, Chairperson; David Favro, Treasurer; Molly Ryan, Mark Leta, Merritt Billiter, Tucker Angelopoulos, Student Trustee

BOARD OF TRUSTEES MEMBERS ABSENT (EXCUSED):

Jonathan Carmen, Eddie Webbinaro, Nina Coolidge, Secretary, Matthew Slattery

ADMINISTRATORS/GUESTS PRESENT:

Ryan Hamel, HR Director

SECRETARY TO THE BOARD:

LeAnn Yelton (excused)

A motion was made by Ms. Ryan to return to the regular session at 7:00 p.m. The motion was seconded by Mr. Billiter.

MINUTES
OF
REGULAR MEETING
OF
BOARD OF TRUSTEES
CLINTON COMMUNITY COLLEGE
HELD TUESDAY, DECEMBER 2, 2025, AT 7:00 PM
INSTITUTE FOR ADVANCE MANUFACTURING CONFERENCE ROOM & TEAMS
CLINTON COMMUNITY COLLEGE
PLATTSBURGH, NEW YORK

BOARD OF TRUSTEES MEMBERS PRESENT:

Devi Momot, Chairperson; David Favro, Treasurer; Molly Ryan, Mark Leta, Merritt Billiter, Tucker Angelopoulos, Student Trustee

BOARD OF TRUSTEES MEMBERS ABSENT (EXCUSED):

Jonathan Carmen, Eddie Webbinaro, Nina Coolidge, Secretary, Matthew Slattery

ADMINISTRATORS/GUESTS PRESENT:

Ken Knelly, Acting President; Billy Jones, Vice President for Strategic Initiatives and Workforce Development; Ryan Hamel, HR Director

SECRETARY TO THE BOARD:

LeAnn Yelton

NEXT MEETING: January 20 at 5:00 p.m. at the IAM Conference Room at 53 Clinton Point Drive.

ADJOURNMENT:

Motion by Mr. Favro, second by Ms. Ryan, that the meeting adjourns. The meeting adjourned at 7:01 p.m.

RECORDED BY

RESPECTFULLY SUBMITTED BY

LeAnn Yelton

Devi Momot