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POSTED: June 20, 2022

**Vice President for Academic Affairs**  
**\$90,000-\$110,000**

Clinton Community College, a member of the State University of New York, is situated on the shores of Lake Champlain with panoramic views of the Adirondack Mountains and the Green Mountains of Vermont. The College's mission is to provide educational opportunities in an inclusive and safe environment that empower individuals to create their own paths to personal and professional growth. The College strives to be diverse in ways that reflect the world in which we live and work. By being intentional about creating a strong climate of mutual respect and inclusiveness, we recognize that learning experiences will be broader, richer, and more meaningful for all members of our community.

The Vice President for Academic Affairs (VPAA) will provide the vision, leadership, and oversight for the academic areas and activities in fulfillment of the College mission. Serving as Chief Academic Officer of the College, the VPAA provides leadership and guidance to faculty, staff, and students as well as advice and counsel to the executive leadership team. The VPAA provides direction regarding accreditation; faculty selection, evaluation, and performance; and is responsible for analysis of academic programs, policies, and procedures.

**Responsibilities:**

- Provides intellectual vision and energy to lead a developing and innovative institution
- Provides leadership for the academic path of the College and ensures strategic academic planning and execution
- Coordinates all aspects of the College's academic programs and ensures the quality of academic activities through ongoing assessment.
- Recruits, integrates, evaluates, and retains full-time and adjunct faculty to meet the demands of enrollment growth and quality in teaching, learning, and technology.
- Promotes the College as a community partner and identifies emerging and existing needs to enhance student access through new academic programs and alternative methods
- Provides leadership for academic assessment/institutional effectiveness.
- Directs activities involved in maintaining accreditation through the Middle States Commission on Higher Education.
- Oversees state, federal and SUNY mandates pertaining to the division.
- Maintains positive working relationships with internal/external constituents including the higher education, regional, and local community.

- Promotes the College as a community partner and identify emerging and existing needs to enhance student access through new academic programs and alternative methods.
- Collaborates with Student Affairs in the development of a comprehensive and integrated academic and support services.
- Perform other similar duties as required.

## **QUALIFICATIONS:**

### **Minimum Qualifications:**

A Master's degree from an accredited institution and a demonstrated record of at least eight (8) years of substantial executive level academic leadership, including fiscal management and supervisory responsibilities required. An earned doctorate is preferred. Teaching experience required; community college experience preferred. Demonstrated understanding of the teaching and learning process and of innovative pedagogy and student support systems. Experience with curriculum design, assessment, and program review; evidence of a collaborative leadership style, creativity, and innovation.

### **Preferred Qualifications:**

Decisiveness, flexibility, adaptability in an environment of shared governance, intense growth and change; ability to articulate a vision for developing and expanding academic and student success programs; proven ability to develop collaborative working relationships with diverse faculty, students, alumni and professionals representing a range of academic disciplines, and through outreach efforts to community and government organizations; experience in guiding the accreditation process, familiarity with unionized environment; experience in the development, evaluation, and expansion of distance education, and alternative educational delivery modes and sites; experience in institutional effectiveness practices.

### **Knowledge, Skills, and Abilities:**

- Ability to manage multiple complex projects and foster creativity, innovation, and enthusiasm for the College and its work among faculty, staff, and administrators.
- Demonstrate integrity, a strong work ethic, and a positive leadership style

### **To apply:**

The search will remain open until the position is filled. Please submit a letter of application, resume, and a CCC application available here: [Microsoft Word - Professional Application 2017 \(clinton.edu\)](#)

Please email your application materials to:

[hr.recruiting@clinton.edu](mailto:hr.recruiting@clinton.edu)

Clinton Community College

136 Clinton Point Drive, Plattsburgh, New York, 12901

*Clinton Community College, a member of the State University of New York System, is an Equal Opportunity/ Affirmative Action employer and complies with ADA requirements. Consistent with the Americans with Disabilities Act, applicants needing reasonable accommodations during the employment process should advise HR as necessary*